

## **Worship Pastor**

**Job Title:**           **Worship Pastor**  
**Department:**       **Worship**  
**Reports to:**       **Executive Pastor**  
**Status/Hours:**    **Full Time**

### **POSITION SUMMARY**

This position is responsible for leading the congregation in Christ-centered worship. They will work closely with the Senior Pastor in the planning and execution of Sunday worship services. The Worship Pastor will also lead and pastor the Worship Ministry staff and volunteer teams, with an emphasis on equipping the team to be empowered to do the work of the ministry.

### **ESSENTIAL JOB RESPONSIBILITIES**

- Lead the congregation out of an overflow of personal time with Jesus
- Teach and model authentic worship to the team and congregation
- Work with the senior pastor and staff leadership team to craft services that teach, encourage, challenge and, most importantly, point people to Jesus
- Shepherd teams (band, vocalists, tech team, etc.) to be faithful stewards of their gifts, to share in community, and to grow deeper in their relationship with the Lord
- Lead the support staff within the worship ministry (production manager, technical director, etc.)
- Intentionally raise up and train those within his/her influence to lead authentic worship
- Create a system to develop personnel: worship leaders, musicians, and vocalists
- Develop a strategic process to identify, recruit, and onboard new volunteers
- Lead the planning of special services including, but not limited to, Easter, Christmas, baptisms, communion, and worship events
- Work with other ministry areas to provide worship leadership for various youth/children events (i.e. Youth group, Summer Blast VBS, etc.)
- Other areas as assigned by the Executive and/or Senior Pastor

## **POSITION QUALIFICATION REQUIREMENTS**

### **Spiritual Gifts Helpful For This Position**

- Leadership
- Discernment
- Teaching
- Encouragement
- Shepherding
- Wisdom

### **Character Traits Needed For This Position**

- Personal Relationship with Jesus
- High relationship skills
- Willingness and eagerness to place worship above production
- Humble, Flexible, Teachable and Trustworthy
- Authentic and consistent in his/her own spiritual walk and relationships
- Commitment to confidentiality regarding all records, both of the church and staff, and the members
- Good people skills – Team player
- Self-directed – Takes initiative
- Passionate about First Church

### **Necessary Skills and Attributes**

- Highly administrative
- Detail oriented
- Strong interpersonal skills
- Aptitude for database systems

### **Required Education and Experience**

- Bachelor's degree (Master's Preferred)
- 5-10 years of ministry experience in a medium to large church